

Salaries

TABLE 1 Unweighted Average (Mean) Minimum and Maximum Teacher Grid Salaries By Board Type, Category/Group and Number of Years to Maximum

● Category D			● Category C			● Category B		
Yrs. to Max.	Elem. Min.	Max.	R.C.S.S. Min.	Max.	Elem. Min.	Max.	R.C.S.S. Min.	Max.
4	13,508	17,945						
	(2)*							
5	12,955	17,897	12,947	17,827				
	(17)							
6	13,270	18,290	13,133	18,299	14,363	21,559		
	(28)							
7	13,170	19,584	13,087	18,990	14,033	21,172	14,035	21,887
	(16)							
8	14,068	20,204	14,066	19,796	14,259	21,565	14,349	21,432
	(5)							
9	13,790	18,970			14,253	22,146	14,040	21,671
	(1)							
10			13,431	19,475	14,990	22,270	14,366	22,019
11					14,703	23,460	15,141	24,668
12					15,167	25,897	15,300	25,100
Average	13,242	18,631	13,196	18,556	14,279	21,559	14,214	21,626
					15,232	24,915	15,290	24,594

● Category A1/Group 1					● Category A2/Group 2							
Yrs. to Max.	Elem. Min.	Max.	Sec. Min.	Max.	R.C.S.S. Min.	Max.	Elem. Min.	Max.	Sec. Min.	Max.	R.C.S.S. Min.	Max.
9	17,391 (3)	28,199	18,023 (3)	29,698			18,096 (2)	29,290	19,382 (2)	31,093		
10	17,418 (37)	28,971	17,691 (37)	29,287	17,278 (80)	28,096	18,260 (27)	30,635	18,358 (28)	30,818	18,274 (23)	30,195
11	17,029 (28)	28,656	17,221 (28)	29,010	16,701 (23)	28,408	18,004 (34)	30,624	18,174 (30)	31,018	17,798 (15)	29,797
12	16,464 (4)	29,082	16,509 (4)	29,575	16,747 (20)	28,586	17,079 (4)	30,013	17,674 (7)	30,503	17,508 (16)	30,501
13												
Average	17,212	28,822	17,474	29,228	16,980	28,586	17,987	30,515	18,235	30,883	17,841	30,163

● Category A3/Group 3						● Category A4/Group 4						
Yrs. to Max.	Elem. Min.	Max.	Sec. Min.	Max.	R.C.S.S. Min.	Max.	Elem. Min.	Max.	Sec. Min.	Max.	R.C.S.S. Min.	Max.
9	19,505	30,825	21,514	34,540			20,462	32,399	22,434	36,191		
	(1)		(1)				(1)		(1)			
10	19,913	34,058	20,054	34,294	19,484	33,018	20,799	36,187	20,909	36,421	20,692	35,142
	(17)		(16)		(8)		(10)		(14)		(8)	
11	19,545	33,950	19,779	34,304	19,467	33,004	20,728	36,192	20,944	36,682	20,362	34,997
	(30)		(34)		(21)		(21)		(27)		(20)	
12	19,311	33,820	19,512	34,407	19,512	33,428	20,331	36,038	20,555	36,454	20,691	35,325
	(22)		(15)		(20)		(24)		(19)		(15)	
13	18,419	33,314	19,818	33,983	18,517	33,604	19,568	35,436	20,641	36,226	20,536	35,693
	(3)		(4)		(4)				(8)		(6)	
14							19,098	35,972			19,100	35,200
							(1)				(1)	
Average	19,516	33,825	19,817	34,306	19,403	33,259	20,504	36,031	20,822	36,515	20,271	35,278

*Number of grids

- NOTES:
1. Salaries have not been weighted by the distribution of teachers on the grid.
2. Split grids have been annualized; if the number of years to reach maximum has changed, table reflects greater number of years.

Method of Placement

TABLE 2 Method of Category Placement-Qualifications Evaluation Council of Ontario (QECO)

QECO Programme*	Elem. No. %	R.C.S.S. No. %
QECO 2	14 25.8	5 13.5
QECO 3	28 51.6	22 59.5
QECO 4	1 1.9	4 10.8
QECO 3 with 5 Qual.	1 1.9	- 0.0
QECO 2 and 3	1 1.9	- 0.0
QECO 2 and 4	1 1.9	- 0.0
QECO 4 with 5 Qual.	- 0.0	1 2.7
Outlined in Agree.	8 14.8	5 13.5

*May be supplemented through modifications and/or exemptions or may be specific QECO Programme

TABLE 3 Method of Category Placement-Ontario Secondary School Teachers' Federation (OSSTF)

OSSTF Cert. #	Sec. No. %
OSSTF 5	4 7.8
OSSTF 6	42 82.4
Not Spec.	5 9.8
Agreements	51 100.0

*May be supplemented through modifications and/or exemptions

Method of Salary Payment

TABLE 6 Method of Payment of Principals' Salaries

Method of Payment	Elem. No. %	Sec. No. %	R.C.S.S. No. %
Grid + Allow.	23 42.6	- 0.0	2* 3.4
Criteria:			
No Diff.	2	-	
Sch. Type/Size	14	-	
Sch. Type/Size and Exp.	4	-	
Sch. Type/Size and Qual.	1	-	2
Sch. Type/Size and Qual. Other	2	-	1
Sep. Grid	26 48.1	50 98.0	7 18.9
Criteria:			
Yrs. of Exp.	14	39	2
Exp. and Qual.	2	-	1
Sch. Type/Size and Exp.	3	12	-
Sch. Type/Size and Qual.	7	-	4
Other	-	-	-
Tch. & Sep. Grids	5 9.3	- 0.0	1 2.7
Flat % Amt.	- 0.0	1 2.0	- 0.0
Agreements	54 100.0	51 100.0	37 100.0

Allowances

TABLE 4 Cost-of-Living

Cost-of-Living Provision	Elem. No. %	Sec. No. %	R.C.S.S. No. %
Provision	13 24.1	20 39.2	5 13.5
Allow. Only	6	18	3
Rold-in Only*	1	3	1
Allow. and Rold-in*	4	4	1
Provision not in Effect	1 1.9	- 0.0	- 0.0
No Provision	40 74.0	31 60.8	32 86.5
Agreements	54 100.0	51 100.0	37 100.0

*Adjustment to salary grid.

TABLE 5 Master's Degree

Allowance (\$)	Elem. No. %	Sec. No. %	R.C.S.S. No. %
Less than \$500	1 1.9	3 5.9	- 0.0
500-549	6 11.3	6 11.9	3 8.8
550-599	1 1.9	3 5.9	- 0.0
600-649	9 16.9	8 15.9	1 2.8
650-699	5 9.3	7 13.9	1 2.8
700-749	12 22.5	13 25.8	2 5.6
750-899	4 7.6	7 13.9	- 0.0
900 or more	2 3.7	2 3.9	- 0.0
No Allow.	14 26.3	2 3.9	30 81.0
Agreements	54 100.0	51 100.0	37 100.0

TABLE 7 Method of Payment of Vice-Principals' Salaries

Method of Payment	Elem. No. %	Sec. No. %	R.C.S.S. No. %
Grid + Allow.	42 77.8	1 2.0	33 89.2
Criteria:			
No Diff.	19	1	10
Yrs. of Exp.	13	-	4
Sch. Type/Size	8	-	11
Sch. Type/Size and Exp.	2	-	6
Sch. Type/Size and Qual.	-	-	1
Other	2	-	1
Sep. Grid	10 18.5	47 92.1	1 2.7
Criteria:			
Yrs. of Exp.	8	46	-
Exp. and Qual.	2	-	1
Sch. Type/Size and Exp.	-	1	-
Teacher and Sep. Grids	- 0.0	- 0.0	- 0.0
Flat % Amt.	- 0.0	1 2.0	- 0.0
Not. Spec.	2 3.7	2 3.9	3 8.1
Agreements	54 100.0	51 100.0	37 100.0

Employee Benefit Plans

TABLE 8 Board Subsidization of Employee Benefit Plans

Board Subsid. (%)	Elem. No. %	Sec. No. %	R.C.S.S. No. %
a) OHIP			
0*	1 1.8	- 0.0	1 2.7
20-25	1 1.8	2 3.9	1 2.7
50-60	2 3.7	2 3.9	- 0.0
75	13 24.3	10 19.6	3 8.1
80	8 14.8	6 11.8	8 10.8
85	8 14.8	4 7.8	8 21.6
90	6 11.1	8 15.7	5 13.5
95	1 1.8	- 0.0	2 5.4
100	14 25.9	18 35.3	13 35.2
Flat % Amt.	- 0.0	1 2.0	- 0.0
b) Extended Health			
65	1 1.8	1 2.0	- 0.0
75	8 14.8	4 7.8	6 16.2
80	5 9.2	4 7.8	3 8.1
85	8 14.8	3 5.9	5 13.5
90	4 7.4	9 17.6	5 13.5
95	1 1.8	- 0.0	2 5.4
100	21 39.2	25 49.1	10 27.1
Flat % Amt.	1 1.8	2 3.9	1 2.7
No Plan	5 9.2	3 5.9	6 16.2
c) Dental			
30	4 7.4	3 5.9	2 5.4
60-70	3 5.5	3 5.9	3 8.1
75	13 24.3	10 19.6	6 16.2
80	5 9.2	5 9.8	2 5.4
85	6 11.1	2 3.9	6 16.2
90	4 7.4	7 13.9	4 10.8
95	- 0.0	- 0.0	2 5.4
100	12 22.2	13 25.5	10 27.1
Flat % Amt.	2 3.7	2 3.9	1 2.7
No Plan	5 9.2	6 11.8	1 2.7

d) Long-Term Disability

0*	21 39.2	22 43.1	21 56.8
50	1 1.8	- 0.0	2 5.4
60-65	1 1.8	1 2.0	- 0.0
75	3 5.5	2 3.9	1 2.7
80	1 1.8	1 2.0	1 2.7
85	3 5.5	1 2.0	2 5.4
90-95	1 1.8	3 5.9	1 2.7
100	6 11.1	5 9.8	5 13.5
Flat % Amt.	- 0.0	2 3.9	- 0.0
No Plan	17 31.6	14 27.4	4 10.8

e) Group Life Insurance

0*	- 0.0	1 2.0	- 0.0
50-67	2 3.7	2 3.9	1 2.7
75	9 16.7	7 13.7	5 13.5
80	5 9.2	2 3.9	3 8.1
85	7 13.0	3 5.9	4 10.8
90	4 7.4	6 11.8	3 8.1
95	1 1.8	- 0.0	2 5.4
100	25 46.4	27 52.9	18 48.7
Flat % Amt.	1 1.8	3 5.9	1 2.7

f) Limitation on Employee Benefit Subsidy

39	72.2	37	72.5	16	43.2
Agreements	54 100.0	51 100.0	37 100.0		

*Plan exists; Board does not contribute towards payment of premium.

Retirement Gratuity

TABLE 9 Retirement Gratuity

Retirement Gratuity	Elem. No. %	Sec. No. %	R.C.S.S. No. %
Provision	52 96.3	48 94.1	33 89.2
Payment Crtd:			
Superann. Only	23	22	19
Bd. Discretion	6	7	3
Leaving Prof.	4	4	7
Spec. Age.	14	12	5
Health	32	21	6
Other	1	-	1
Min. Serv. Req'd:			
One Year, Unspec.			
No Min.	8	16	6
5, 7	4	7	4
10	29	24	17
12-20	1	1	6
Payable to Estate	48	43	29
Death Benefit	6	5	4
Flashing Out	7	8	4
Other Limitation	10	5	6
No Provision	2 3.7	3 5.9	4 10.8
Agreements	54 100.0	51 100.0	37 100.0

*Not mutually exclusive

Leave Plans

TABLE 10 Cumulative Sick Leave (C.S.L.)

C.S.L.*	Elem. No. %	Sec. No. %	R.C.S.S. No. %
Provision	54 100.0	48 94.1	37 100.0
Max. Days Acc:			
Less than 200	-	8	9
200-219	15	8	14
220-239	9	8	14
240-259	15	15	9
300-400	2	3	3
No Max.	11	11	1
Varies	1	3	-
No Accum.	-	-	-
No Provision	- 0.0	3 5.9	- 0.0
Agreements	54 100.0	51 100.0	37 100.0

*For sick leave purposes.

TABLE 11 Extended Absence

Extended Absence	Elem. No. %	Sec. No. %	R.C.S.S. No. %
Provision	39 72.2	41 80.4	25 67.6
Min. Serv. Req'd:			
1, 2	2	4	2

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Overview



Collective Bargaining
between School Boards
and Teachers, 1981-82

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Education Relations Commission

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Leave Plans (cont'd)

TABLE 12 Sabbatical

Sabbatical Leave*	Elem. No. %	Sec. No. %	R.C.S.S. No. %
Provision	46 85.2	45 88.2	31 83.8
Min. Serv. Req'd.:			
1	12	12	7
2	10	16	2
3	17	13	18
4, 5, 6, 7, 8, 9, 10	2	3	1
Not Spec.	2	2	2
Basic Salary (%):			
40	6	6	4
45-70	8	7	4
75	19	18	18
80-100	11	10	4
Other	1	3	2
Not Spec.	2	2	2
Subseq. Serv. Req'd.:			
1	11	7	7
2	27	25	20
3	1	-	2
Other	3	12	5
Not Spec.	4	1	2
Det. of Max. No. of Leaves Spec.:			
1 of Staff	12	6	-
No. of Staff	20	20	11
No. of Staff	6	10	18
Other	7	9	1
No Provision	8 14.8	6 11.8	6 16.2
Agreements	54 100.0	51 100.0	37 100.0

*Provision with longest specified period of absence.

TABLE 13 Maternity, Adoption, Paternity

Leave Provisions	Elem. No. %	Sec. No. %	R.C.S.S. No. %
a) Maternity*	44 81.5	36 70.6	28 75.7
Max. Leave:			
1 Sch. Yr.	7	5	5
2 Sch. Yr.	20	17	7
Other	7	14	10
b) Adoption	47 87.0	44 86.3	33 89.2
c) Paternity	24 44.4	21 41.2	30 81.1
Agreements	54 100.0	51 100.0	37 100.0

*Beyond provisions of Employment Standards Act.

TABLE 14 Negotiations, Federation Business

Leave Provisions	Elem. No. %	Sec. No. %	R.C.S.S. No. %
Long-term, for Br. Aff. Off.*	19 35.2	29 56.9	8 21.6
Short-term, for Fed. Bus. Negotiations	21 38.9	24 47.1	22 59.5
Agreements	54 100.0	51 100.0	37 100.0

*Defined as 6 or more days.

Working Conditions

TABLE 15 Class Size, Pupil-Teacher Ratio (P.T.R.)

Class Size	Elem. No. %	Sec. No. %	R.C.S.S. No. %
a) Class Size	11 20.4	20 39.2	9 24.3
Status:			
Mandatory	8	7	4
Guideline	3	12	2
Spec. No.:			
One	2	-	2
More than One	6	15	3
Combination	2	2	-
No Class Size	43 79.6	31 60.8	28 75.7
b) P.T.R.	28 51.9	34 66.7	10 27.0
Status:			
Mandatory	27	31	7
Guideline	1	3	4
Spec. No.:			
One	15	21	3
More than One	11	10	2
No P.T.R.	26 48.1	17 33.3	27 73.0
Agreements	54 100.0	51 100.0	37 100.0

TABLE 16 Workload

Workload Provisions	Elem. No. %	Sec. No. %	R.C.S.S. No. %
Teachers	24 44.4	40 78.4	15 40.5
Instrum. Load	12	38	3
Non-Time Superv.:			
Req'd.	5	-	1
Exempt.	5	1	1
Both	12	1	6
Other Superv.:			
Req'd.	5	7	2
Exempt.	1	-	3
Both	8	18	3
Principals	11 20.4	2 3.9	13 35.1
Vice-Principals	9 16.7	3 5.9	8 21.6
Other Positions of Resp.	6 11.1	24 47.1	2 5.4
Agreements	54 100.0	51 100.0	37 100.0

Table 17 Staff Allocation

Staff Allocation Provisions	Elem. No. %	Sec. No. %	R.C.S.S. No. %
Principals	7 13.0	28 55.3	5 13.5
Vice-Princ.	18 33.3	17 33.3	16 43.2
Other Pos.	7 13.0	33 64.7	3 8.1
Guide. Teachers	5 9.3	36 70.6	2 5.4
Para-Prof./			
Teacher Aides	18 33.3	4 7.9	11 29.7
Secret'l Ass't.	9 16.7	2 3.9	4 10.8
Agreements	54 100.0	51 100.0	37 100.0

Surplus/Redundancy

TABLE 18 Surplus/Redundancy

Surplus/Redundancy	Elem. No. %	Sec. No. %	R.C.S.S. No. %
Provision	48 88.9	50 96.0	37 100.0
Factors Consid.:			
Seniority	48	50	37
Advance Bd. Exp.	30	38	23
Total Bd. Exp.	44	45	19
Total Exp.	44	44	30
Other	38	34	11
Type of Contract	37	41	29
Qualifications	45	48	37
Effectiveness	7	17	12
Board Discret.	47	48	37
Other	3	4	6
Accommodation:			
Priority Transfer	47	48	20
Lim. Displace.	14	20	2
Unlim. Displace.	9	18	8
Priority Reloc.	10	26	2
Options in Lieu of Layoff:			
Perm. Supply	17	29	1
Retraining	7	12	-
Sabbatical	2	6	-
Spec. Assign.	1	5	2
Re. Aff.:			
Spous. Flg.	-	2	-
Leave of Abs.	3	14	-
Def. Salary**	28	37	14
Rad. Teaching	14	20	6
Options at Layoff:			
Priority Summer/			
Occ. Night School	1	17	-
Priority Supply	11	21	8
Priority Recall	48	34	34
Separation Allow.	33	40	2
Early Retirement**	4	9	-
Other options	1	6	-
No Provision	6 11.1	1 2.0	- 0.0
Agreements	54 100.0	51 100.0	37 100.0

*Not mutually exclusive **Not necessarily in S/R provision

Agreement List

TABLE 21 List of Agreements** Included in the Overview by Agreement Code Number

Elementary	Secondary	R.C.S.S.
001 013 026	040 053 065	078 090 103 117 129 142
002 014	041 054 066	079 091 118 143
003 015 028*	042 055 067	080 092 119 131*
004 016 029	043 056 068	081 093 106 120*
005 017 030*	044 057 069	082 094 107* 121 133 146*
006** 018*	045 058*	083* 095* 108 122 134 147
007 019 032 046*	059 071	084 096 123 135* 148
008* 020 033*	046* 058 072	085* 097* 110* 124 136 149
009 021* 034 047 060*	073*	086 098* 111 137 150
010 022 035 048*	061 074	087 099 112 126 138 151
011 023* 036 049 062	075	088 100* 113 139 152
012 024* 037 063	076	089 101 114 128 153
025	051 064	102* 115* 141

*Teacher salary grid data only.
**Additions italicized.

Vacancy/Transfer

TABLE 19 Vacancy/Transfer

Vacancy/Transfer Provisions	Elem. No. %	Sec. No. %	R.C.S.S. No. %
Vacancy-Teachers	26 48.1	23 45.1	21 56.8
Advance Ins.			
Posting	17	8	8
Seniority	15	7	2
Considered	15	10	6
Vacancy-Positions of Responsibility	26 48.1	26 51.0	19 51.4
Advance Ins.			
Posting	15	7	8
Seniority	15	10	6
Considered	15	10	6
Teacher-Req. Transfer	35 64.8	33 64.7	22 59.5
Board-Initiated Transfer	43 79.6	40 78.4	32 86.5
Moving/Reloc. Allow.	15	13	2
Creation of New Positions	24 44.4	19 37.3	21 56.8
Teacher/Ad. Discussion	18	18	10
Agreements	54 100.0	51 100.0	37 100.0

Agreement Status

TABLE 20 Number and Term of Agreements Included in this Overview

Agreements	Elem. (1) (2)	Sec. (1) (2)	R.C.S.S. (1) (2)
Total Possible	76 76	76 76	48 48
Incl. in Summary	72 54	67 51	43 37
Term:			
1-yr.	28 16	29 16	20 17
2-yr.	14 15	22 9	8 4
3-yr.	24 24	24 25	12 12
4-yr.	-	1 1	1 1
5-yr.	-	-	-
6-yr.	1 1	2 2	-
7-yr.	-	-	-

(1) Salary grid data (2) All data

Negotiations Update

Settlements, 1982-83: As of March 19, 1982, 30 situations are settled for 1982-83, all of which are multi-year agreements reached in previous rounds of bargaining. Of the 27 agreements available for analysis, unweighted average Category A4/Group 4 minimum and maximum salaries are as follows:

Cat. A4/Grp. 4	Elem. (11)	Sec. (8)	RCSS (8)
Minimum	\$22,434	\$23,070	\$22,604
Maximum	\$39,938	\$40,193	\$39,732

Settlements, 1981-82: As of March 19, 1982, 7 situations remain unsettled for 1981-82 (1 Elem., 4 Sec., and 2 RCSS). Of the 182 agreements available for analysis, average annualized on-grid salaries (weighted by the January 1981 grid distributions), excluding increment and cost of living (COL) payments, have increased over 1980-81 by the following percentage and dollar amounts:

	1 Yr. or 1st Yr. of Multi-Yr.	2nd or 3rd Yr. of Multi-Yr.	All Agreements
1981-82 (N=182)	\$ n	\$ n	\$ n

Elem. (72)

COL	13.0 (\$3,267) ³	7.9 (\$1,915) ¹¹	8.6 (\$2,107) ¹⁴
No COL	12.7 (\$3,145) ⁴³	9.5 (\$2,336) ¹⁵	12.0 (\$2,968) ⁵⁸
Total	12.7 (\$3,146) ⁴⁶	8.9 (\$2,170) ²⁶	11.5 (\$2,845) ⁷²

Sec. (67)

COL	12.5 (\$3,651) ⁶	9.5 (\$2,811) ¹⁴	10.4 (\$3,053) ²⁰
No COL	12.2 (\$3,483) ³⁶	9.2 (\$2,762) ¹¹	11.5 (\$3,322) ⁴⁷
Total	12.3 (\$3,520) ⁴²	9.4 (\$2,797) ²⁵	11.0 (\$3,206) ⁶⁷

RCSS (43)

COL	11.5 (\$2,685) ¹	9.2 (\$2,178) ³	9.3 (\$2,198) ⁴
No COL	12.7 (\$2,988) ³¹	10.0 (\$2,338) ⁸	12.4 (\$2,920) ³⁹
Total	12.7 (\$2,986) ³²	9.6 (\$2,265) ¹¹	12.1 (\$2,860) ⁴³

Notes: Last Offer and Strike Votes have been held in the following jurisdictions:

	Last Offer (\$ to Reject)	Strike (\$ in Favour)
*Durham Sec.	98.3	-
West Perry Sound Sec.	92.6	84.0
Oxford Sec.	92.0	-
Carleton RCSS (DECTA)	97.5	93.8
Carleton RCSS (AEFO)	96.5	90.4
*Lakehead RCSS	97.5	88.2
Ottawa RCSS	97.8	86.5
*Sudbury RCSS	89.7	-

*Settled

Sanctions: Teachers have commenced full withdrawal of services in the following negotiating situations:

West Perry Sound Sec.	Feb. 8
Carleton RCSS (DECTA)	Feb. 22
Carleton RCSS (AEFO)	Mar. 4

Summary of Fact Finding

The incidence of fact finding appointments, relative to the number of situations negotiating, declined again in 1981-82. Furthermore, a greater number of situations achieved settlement prior to the writing of the fact finder's report than in 1980-81. A comparison of the fact finding experience for 1980-81 and 1981-82 is set out below.

Fact Finding	1980-81	1981-82
Total Situations	200	200
Situations Negotiating	108	138
Appointments	44	36
Reports Written	31	28
Reports Public	31	28

Publications Available

a) Included in this mailing:

- 1981-82 Individual Summaries: 1st Update
- 1982-83 Individual Summaries: 1st Update
- Annual Report, 1980-81

b) Available on request:

- Teacher Placement: January 31, 1982

Grid distributions of teachers, total staff and enrolment by negotiating situation. Includes summary data by Ministry Region and board type. Statistics show that, on a province-wide basis, full-time equivalent enrolment has decreased by almost 28 thousand (from 1,726,679 reported January 1981, to 1,698,379), and full-time equivalent staff has increased by 350 (from 98,333 to 98,683).

• Monograph #23: Weighted On-Grid Average Salaries, 1980-81 and 1981-82

Fourth in a series (see also Monographs #5, #13, and #18), average grid salaries for each cell on the grid weighted by the number of full-time equivalent teachers in each respective grid position, by board type and agreement year.

• Monograph #24: Pupil-Teacher Ratios, 1976-1981

Based on information gathered by the Ministry of Education in its September School and September Board Reports, a 6-year statistical profile of full-time equivalent enrolment, full-time equivalent school and central office teachers, a computed Pupil-Teacher Ratio (PTR) and absolute and percentage change in enrolment, teachers and PTR, 1976-1981. Statistics are reported by situation within Ministry Region by board type. Included are summary data for each year by region and board type. A rank ordering of PTR's by board type is available on request. All data are as of September 30.

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